



### Frankfurt, Germany

For Applicants Who Have Passed the First, But Not the Second German State Exam

In Germany, we offer a legal trainee position (*Rechtsreferendar*) to German qualified legal trainees. The position is for three to nine months in our Frankfurt office.

To qualify for a *Rechtsreferendar* position, the applicant must meet the following:

1. Passed the first German state exam with a final grade of at least well above average (*voll befriedigend*)
2. Fluent in English and German, and
3. Willing to work as part of an international team in various countries

If you are interested in applying for the *Rechtsreferendar* program, please click [here](#) to submit a one-page cover letter, a curriculum vitae, a copy of your first German state exam certificate, a list of three references and a writing sample.

**For Applicants Who Are German-Qualified Lawyers (i.e., Who Have Passed Both the First and Second German State Exams)**

We evaluate our associate hiring needs on an ongoing basis. If you are interested in applying to be an associate in our IDR Practice in Frankfurt, please click [here](#) to submit a one-page cover letter, a curriculum vitae, a copy of your first and second German state exam certificates, a list of three references and a writing sample.

**The application process is currently closed, but check back later for further updates.**