

**Thank you for your interest in our International Dispute Resolution (IDR) Practice. We have one of the preeminent IDR practices in the world. Composed of more than 130 lawyers in 25 offices in North America, the Caribbean, Europe and Asia Pacific, our IDR group is among the most active globally in investment treaty arbitrations and major international commercial arbitrations.**

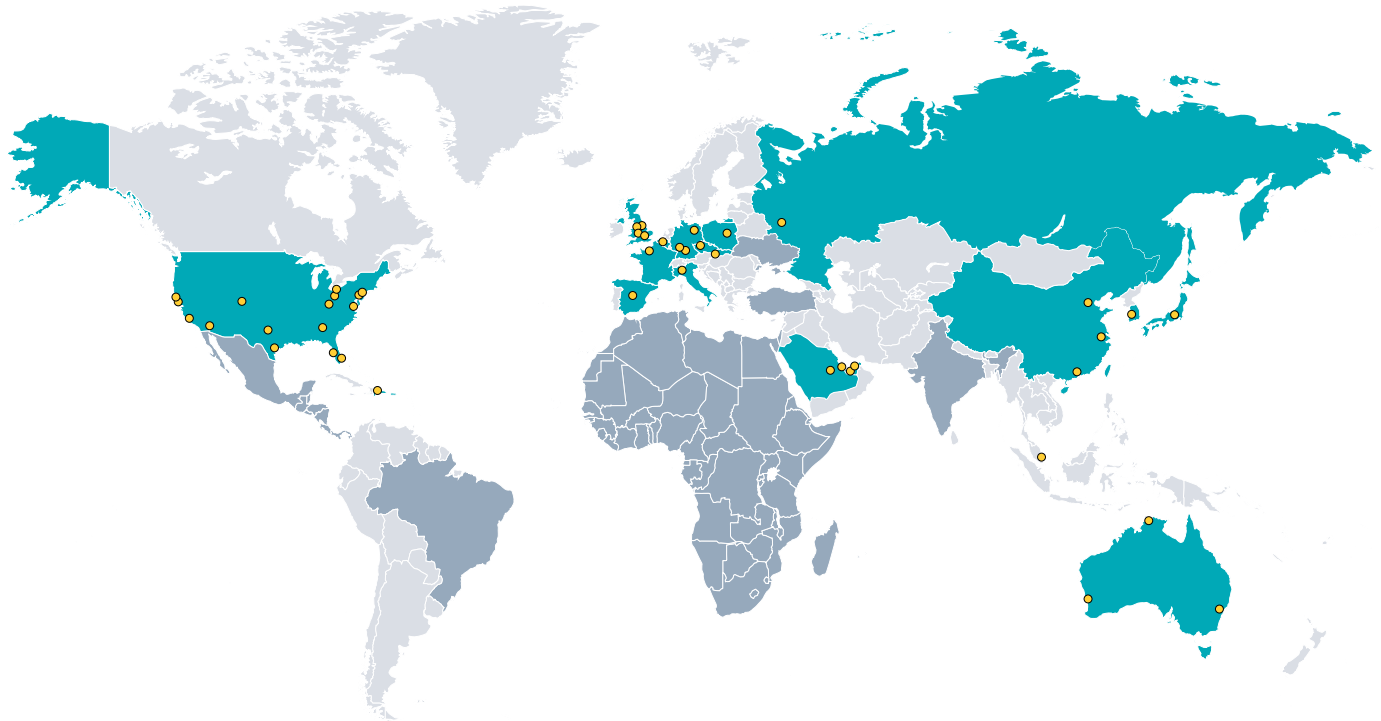
Our IDR team is rapidly expanding. To keep pace, we hire top talent every year from the leading law schools around the world. Recently, we have implemented a new, integrated hiring program for law students and recent graduates in key arbitration markets worldwide.

Our practice is not office-centric. Almost all of our cases are staffed with lawyers from multiple offices – and, indeed, multiple countries. Nevertheless, each jurisdiction has different rules for employment opportunities. If you are a law student or a recent law graduate and would like to apply for a position in our IDR Practice, please click the relevant jurisdiction flag.

We are committed to equal opportunity for all. We may collect relevant data for monitoring as part of our candidate registration process.

### We Are Where You Are

45 Offices in 20 Countries





### US

#### For Law Students

In the US, we offer the IDR Fellowship. Each year, we award the IDR Fellowship to one or more of the top law students in US law schools who are interested in international arbitration and who have an interest in working outside the US.

The position is for two to three months during the summer between the IDR Fellow's 2L and 3L year in law school. During the IDR Fellowship, the candidate will work part of the summer in one of our US offices and the other part in one of our non-US offices.

To qualify to be an IDR Fellow, the applicant must meet the following:

1. Currently enrolled at a US law school
2. A rising 3L at the time of the Fellowship
3. Interested in a career in international arbitration
4. Possess proof of US citizenship/residency, and
5. Willing to work long-term outside the US

If you are interested in applying to be an IDR Fellow, be prepared to submit a one-page cover letter, a one-page curriculum vitae, a law school grade transcript, a list of three references and a writing sample.

#### **For applicants who have already graduated from a US law school**

We evaluate our associate hiring needs on an ongoing basis. If you are interested in applying to be an associate in our IDR Practice in the US, please be prepared to submit a one-page cover letter, a curriculum vitae, a law school grade transcript, a list of three references and a writing sample.

**The application process is currently closed, but check back later for further updates.**



### Paris, France

#### For Post-Graduate Students

In Paris, we offer a legal trainee position (*Stagiaire*) for six months.

To qualify to be an IDR legal trainee in our Paris office, the applicant must meet the following:

1. Student in a French Bar School; or a recent graduate of a law degree
2. Interested in a career in international arbitration
3. Fluent in French and English (fluency in another language is also an advantage), and
4. Possess outstanding academic credentials in law

If you are interested in applying to be an IDR legal trainee in our Paris office, please click [here](#) to submit a one-page cover letter, a one-page curriculum vitae, a copy of your foreign exams or bar admission certificate, a list of three references and a writing sample.

#### For Applicants Who Are Not Recent Graduates

We evaluate our associate hiring needs on an ongoing basis. If you are interested in applying to be an associate in our Paris IDR Practice, please click [here](#) to submit a one-page cover letter, a curriculum vitae, a copy of your foreign exams or bar admission certificate, a list of three references and a writing sample.

**The application process is currently closed, but check back later for further updates.**



### Frankfurt, Germany

For Applicants Who Have Passed the First, But Not the Second German State Exam

In Germany, we offer a legal trainee position (*Rechtsreferendar*) to German qualified legal trainees. The position is for three to nine months in our Frankfurt office.

To qualify for a *Rechtsreferendar* position, the applicant must meet the following:

1. Passed the first German state exam with a final grade of at least well above average (*voll befriedigend*)
2. Fluent in English and German, and
3. Willing to work as part of an international team in various countries

If you are interested in applying for the *Rechtsreferendar* program, please click [here](#) to submit a one-page cover letter, a curriculum vitae, a copy of your first German state exam certificate, a list of three references and a writing sample.

**For Applicants Who Are German-Qualified Lawyers (i.e., Who Have Passed Both the First and Second German State Exams)**

We evaluate our associate hiring needs on an ongoing basis. If you are interested in applying to be an associate in our IDR Practice in Frankfurt, please click [here](#) to submit a one-page cover letter, a curriculum vitae, a copy of your first and second German state exam certificates, a list of three references and a writing sample.

**The application process is currently closed, but check back later for further updates.**





### Milan, Italy

#### For Law Students and Post-Graduate Applicants

In Milan, we offer a *Stagiare* and legal trainee position for three to 18 months.

The applicant must meet the following:

1. Final-year student at an Italian law school; or a recent graduate of a law degree
2. Interested in a career in international arbitration
3. Fluent in Italian and English (fluency in another language is also an advantage), and
4. Possess outstanding academic credentials in law

If you are interested in applying to be an IDR legal trainee or *Stagiare* in our Milan office, please be prepared to submit a one-page cover letter, a one-page curriculum vitae, a law school grade transcript, a list of three references and a writing sample.

#### For Applicants Who Are Not Recent Graduates

We evaluate our associate hiring needs on an ongoing basis. If you are interested in applying to be an associate in our Milan IDR Practice, please be prepared to submit a one-page cover letter, a curriculum vitae, a copy of your bar admission certificate, a list of three references and a writing sample.

**The application process is currently closed, but check back later for further updates.**



### Prague, Czech Republic

#### For Law Students

In the Czech Republic, we offer a student law clerk position.

To qualify for a student law clerk position in Prague, the applicant must meet the following:

1. Law student in 3rd, 4th or 5th year at a Czech law faculty
2. Fluent in Czech/Slovak and in English (fluency in another language is also an advantage)
3. Interested in international arbitration, and
4. Self-motivated, high achiever who is willing to work as part of an international team

If you are interested in applying for a student law clerk position in our Prague office, please click [here](#) to submit a one-page cover letter and a curriculum vitae.

#### For Applicants Who Have Already Graduated From Law School

We evaluate our associate hiring needs on an ongoing basis. If you are interested in applying to be an associate in our Prague office, please click [here](#) to submit a one-page cover letter, a curriculum vitae, a law school grade transcript and a writing sample.

**The application process is currently closed, but check back later for further updates.**



### Bratislava, Slovakia

#### For Law Students

In Slovakia, we offer a student law clerk position.

To qualify for a student law clerk position in Bratislava, the applicant must meet the following:

1. Law student in 3rd or 4th year at a Slovak law faculty
2. Fluent in Slovak and in English (fluency in another language is also an advantage).
3. Interested in international arbitration, and
4. Self-motivated, high achiever who is willing to work as part of an international team

If you are interested in applying for a student law clerk position in our Bratislava office, please click [here](#) to submit a one-page cover letter, a curriculum vitae, a law school grade transcript and a writing sample.

#### For Applicants Who Have Already Graduated From Law School

We evaluate our associate hiring needs on an ongoing basis. If you are interested in applying to be an associate in our Bratislava office, please click [here](#) to submit a one-page cover letter, a curriculum vitae, a law school grade transcript and a writing sample.

**The application process is currently closed, but check back later for further updates.**



### Dubai

#### For Law Students

Our program for hiring young lawyers in Dubai is connected to our IDR Fellowship in the US. Each year, we award an IDR Fellowship to one or more of the top law students at a US law school who are interested in international arbitration and who have an interest in working outside the US.

The position is for two to three months during the summer between the IDR Fellow's 2L and 3L year in law school. During the IDR Fellowship, the candidate will work part of the summer in one of our US offices and the other part in one of our non-US offices, including potentially in Dubai. If you are interested in this position, please click [here](#).

**The application process is currently closed, but check back later for further updates.**





### Singapore

#### For Law Students

Our program for hiring young lawyers in Singapore is connected to our IDR Fellowship in the US. Each year, we award an IDR Fellowship to one or more of the top law students at a US law school who are interested in international arbitration and who have an interest in working outside the US.

The position is for two to three months during the summer between the IDR Fellow's 2L and 3L year in law school. During the IDR Fellowship, the applicant will work part of the summer in one of our US offices and the other part in one of our non-US offices, including potentially in Singapore. If you are interested in this position, please [click here](#).

**The application process is currently closed, but check back later for further updates.**

#### For Law Students, Post-Graduate Students or Recently Qualified Lawyers

In Singapore, in addition to our IDR Fellowship, we consider law students and recently qualified or post-graduate students for internships to join us for two to four months as interns. These internships have flexible internship intake dates, depending on the availability of the candidates and our needs. Applications are evaluated on an ongoing, rolling basis.

To qualify to be an IDR intern in the Singapore office, the applicant must meet the following:

1. Law student, post-graduate student or a recently qualified lawyer
2. Demonstrable interest in a career in international arbitration
3. Fluent in English (fluency in another language is also an advantage)
4. Possess outstanding academic credentials in law, and
5. Legally permitted to work in Singapore or eligible for a training employment pass

The program is highly competitive and preference will be given to those individuals who have either acquired some level of experience in international arbitration or can clearly demonstrate a passion for and determination to work in this field.

If you are interested in applying to be an IDR intern in our Singapore office, please [click here](#) to submit a one-page cover letter, a curriculum vitae, a law school or post-graduate grade transcript (as applicable), a list of three references, a writing sample, confirmation that you can work in the Singapore or are eligible for a training employment pass, and the date on which you wish to commence your internship. Applications will be considered on the basis of needs and availability.